

**The Philosophy Department's Committee for Diversity, Inclusion, Climate, and Equity  
(DICE)**

Mission Statement

Our Department is committed to providing a [learning, living, and working environment free from discrimination and harassment](#).

In this spirit the Department has created a Committee for Diversity, Inclusion, Climate, and Equity whose task is to sustain this commitment and to help ensure that we maintain a safe, respectful, supportive, and vibrant place for all who work, study, and visit.

The Committee for Diversity, Inclusion, Climate, and Equity will make every effort to remove barriers to inclusiveness in philosophy as a discipline and will actively pursue the following aims:

- fairness and inclusiveness in hiring and graduate admissions;
- fairness and inclusiveness in the planning of colloquia and related events;
- respectful discussion in classes, seminars, colloquia, and related events;
- increasing the diversity of undergraduates and our course offerings;
- awareness of relevant conduct policies;
- attention to and confidential treatment of personal and interpersonal issues;
- effective communication with relevant extra-departmental resources and services.

In addition, the Committee for Diversity, Inclusion, Climate, and Equity will serve as a liaison between various related initiatives promoted or sponsored by the Department, including:

- the [Rethink \(Community Outreach\)](#) program;
- the [Minorities and Philosophy](#) Initiative;
- the *New York Society for Women in Philosophy*;
- the [Justice in Education](#) initiative (Heyman Center for the Humanities);
- our rich [Visiting Scholars](#) program.

For the year 2021–2022, the Committee for Diversity, Inclusion, Climate, and Equity is composed of the following members:

- [Fred Neuhouser](#) (Chair)
- [Tamar Lando](#)
- [Karen Lewis](#) (on leave)
- [Francey Russell](#)